



At Work For A Better World

BETTER WORLD ACCOUNTABILITY REPORT 2023

scJohnson
A family company
at work for a better world

BETTER WORLD ACCOUNTABILITY REPORT 2023

At Work For A Better World

Table of Contents

4 Summary

8 A more sustainable world

- 10 Inspiring Action on Ocean Plastic Pollution
- 18 Offering More Refill Choices to Use Less Plastic
- 20 Collecting Plastic Waste Near the Ocean
- 24 Working Toward Our Energy Goals
- 26 Encouraging Collective Action
- 30 Launching The Refillution®
- 34 Bringing the Ocean to the Classroom
- 38 Collecting Plastic for Recycling
- 40 Making it Easier to Recycle Plastic Film
- 42 Increasing Recycling Rates
- 46 Protecting the Caatinga in Brazil
- 50 Measuring Our Progress



56 A more transparent world

- 58 Making Progress with Plastic Packaging
- 62 Providing Transparency about Ingredients



66 A healthier world

- 68 Helping Prevent Mosquito-Borne Disease
- 72 Partnering to Safeguard People and Wildlife
- 74 Helping Families Plan to Avoid Mosquitoes
- 78 Using Nature Optimized by Science to Protect People
- 80 Helping Those Who Protect Ecosystems



82 A world with more opportunity

- 84 Helping Kids Be Excited about School
- 88 Inspiring Kids to Learn through Curiosity
- 90 Providing Safe, Equitable Housing for Families
- 92 Amplifying Women's Voices
- 94 20 (More) Days of Giving



96 Who is SC Johnson?

- 98 Our Family of Brands
- 100 A Better Place to Work
- 102 Thank You for Reading!

AS OF JANUARY 2024

Delivering on our Commitment to a Better World

As a family company committed to creating a better world, we prioritize taking action on initiatives that drive transformative change on pressing environmental and health issues.

Leading the Charge in Plastic Waste Reduction and Advocating for Change

Since joining the Ellen MacArthur Foundation's New Plastics Economy Global Commitment in 2018, we have significantly increased the post-consumer recycled content in our packaging, reduced virgin plastic use and made more than half of our plastic packaging reusable, recyclable or compostable. Moreover, we are setting the benchmark for the highest percentage of reusable plastic packaging in the Commitment's household and personal care sector.

We're actively advocating for change through government engagement worldwide, participating in over a dozen discussions since the end of 2022 to strengthen plastics regulations. Forums such as the Retail Council of Canada's Retail Sustainability Conference and collaborations with groups like the Consumer Goods Forum have allowed us to contribute to developing optimal Extended Producer Responsibility design and eco-modulation guiding principles.

Overcoming the challenges we face in stopping the plastic waste crisis, specifically its impact on our oceans, starts with raising awareness and inspiring a movement of collective efforts on the tangible things that will make a meaningful difference. We are investing in educational initiatives such as The Blue Paradox exhibit in Chicago to show that simple actions can break the single-use culture and inspire a movement of collective efforts — from governments, companies and individuals — to stop plastic waste from becoming plastic pollution.

For a More Sustainable World

22%

use of
**post-consumer
recycled** content
in packaging



55%

of our packaging
is **reusable,
recyclable** or
compostable



28%

reduction in
virgin plastic
packaging



Championing New Interventions and Collaborating to Combat Mosquito-Borne Diseases

Collaborations and partnerships are crucial to leveraging our scientific expertise in the fight against malaria. Engagements with President William Samoei Ruto of Kenya led to a \$10 million commitment to advance spatial repellent distribution, fund malaria prevention education and establish health clinics in rural Kenyan communities.

Similarly, meetings with President Samia Suluhu Hassan of Tanzania and other partners resulted in a commitment of \$1.5 million to resources for combatting malaria in remote areas of the country.

We are poised to enter a new chapter in our decades-long work to scale up successful interventions and strategies to reduce the incidence and burden of vector-borne disease. Recently completed studies in Kenya have demonstrated the efficacy of our innovative spatial repellents, **Mosquito Shield™** and **Guardian™**.

We are now supporting the remaining research the World Health Organization requires for a policy recommendation for repellents — one of the first new recommended malaria prevention tools in 25 years.

For a Healthier World

26

countries where our health initiatives have made impact



10

innovative products developed for **health and pest control**



1MM+

people served annually by SC Johnson **health clinics**



For a World with More Opportunity

600+

**charitable
organizations**

supported across
the globe



7MM+

units of
SC Johnson
**products
donated**



Millions

of people
impacted by
our charitable
giving initiatives



Creating Opportunities Globally to Empower Communities and the Next Generation

We continue to utilize our resources globally to unlock economic and educational opportunities in communities where access may be limited, but potential is boundless. We collaborate with local and global partners to support youth, inspire innovation and broaden access to STEM learning, especially for girls, women and minorities.

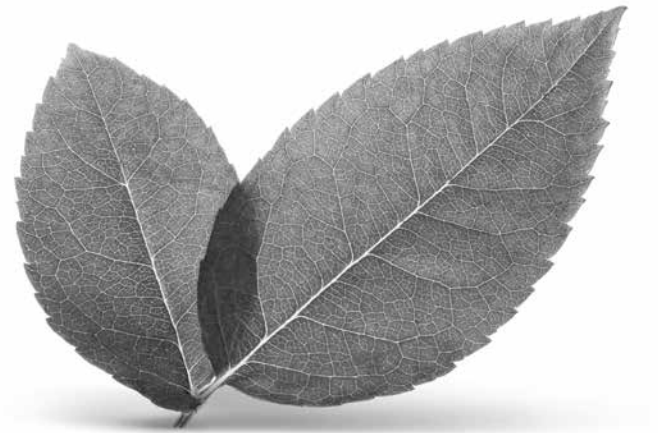
Partnerships like “Bringing the Ocean to the Classroom” in the U.K. with Ocean Generation target the 20% most deprived geographies. Our collaboration with the Shanghai Soong Ching Ling Foundation in China educates 30,000 primary and middle school students in 100 schools yearly on STEM subjects. The support we provide at Teach for Malaysia allows them to recruit, train and develop leadership in teachers who can deliver quality STEM education to underserved students in Perak and Sarawak.

We know the world’s most significant issues often require complex solutions, and we are grateful for the collaborative efforts of all our partners in helping us push forward ideas, initiatives and partnerships that are making a meaningful difference. We hope you find this report informative and reflective of our actions and progress towards a better world.

A more sustainable world

Helping families, communities and other organizations create a better world for all.

able



To ensure a better, more sustainable world for future generations, our planet needs progress today. That's why SC Johnson has been working for years to reduce the impact of our own business and help accelerate change in the world around us. We're rethinking our way to a future with less plastic waste. With suppliers, community partners and global organizations, we're working to protect and preserve vital ecosystems. Plus, we've spent more than two decades reducing the impact of our operations by cutting emissions, using renewable energy and reducing waste.

GLOBAL IMPACT

Where plastic waste enters the ocean

Top 5 polluting rivers in kilograms per year



Source: Meijer et al. (2021)

Ocean

OUR INCREASINGLY PLASTIC OCEAN

Real-time plastic stream

Each new particle represents 100g of plastic entering the ocean right now.

Source: Based on Jambeck et al. (2015)

Another tonne of plastic
entered the ocean in the time
it took to read this sentence

Source: James Van Wageningen et al. (2015)

A MORE SUSTAINABLE WORLD

Inspiring Action on an Plastic Pollution

Inviting Londoners to walk beneath the ocean's surface in The Blue Paradox.

In 2021, SC Johnson launched The Blue Paradox, an immersive, pop-up experience in London that invited the public to explore the impact of plastic waste on our planet's most valuable natural resource: our oceans.

Created in partnership with Conservation International, The Blue Paradox ran for 13 days, bringing people together to explore the role plastic plays in society and the small changes all of us can make to help protect our oceans. The goal was to help visitors better understand how businesses, governments and individuals can work together to create a more sustainable world.

The installation featured 360-degree digital projections that allowed visitors to walk beneath the ocean's surface while learning about the benefits and challenges of plastics, plastic pollution, microplastics, innovative solutions and more.

**13-day
event in
London**

**22,800+
visitors**

**Donated
to ocean
protection
initiatives**

“Plastic has driven a boom of societal advancements in areas ranging from medical devices to food preservation, yet just 9% of all plastic waste ever produced has been recycled, according to the UN. This waste, if it ends up in the environment, can be incredibly disruptive to our planet ecosystems, particularly ocean ecosystems. The Blue Paradox is just one step of many that SC Johnson is taking to move toward our vision for a waste-free world. This immersive, educational experience is designed to help shed light on this complex, critical environmental issue and the role business, government and citizens can play to help solve it.”

– Fisk Johnson, Chairman and CEO, SC Johnson

As one visitor shared on Instagram: “What an eye opener this was to the ocean plastic crisis!!! Absolutely amazing and mesmerising underwater experience learning the value of the ocean’s ecosystems, the harm that plastic does to those ecosystems and what we can do to make a difference.”

Beyond inspiring action to stop ocean plastic, for every visitor to The Blue Paradox, SC Johnson made a donation to Conservation International to help protect one square kilometer of the ocean. These funds will help protect and monitor ocean habitats and marine ecosystems in critical places globally. By the end of the event, this amounted to more than 22,000 square kilometers of ocean.

In addition, before The Blue Paradox opened, our Chairman and CEO, Fisk Johnson, and Conservation International CEO M. Sanjayan took part in a *Financial Times* panel about addressing the ocean plastic crisis. Participants included leading figures across policy, business, academia and NGOs, and the discussion was broadcast so viewers around the world could take part in the dialogue about collaboration and potential solutions.



WATCH THE VIDEO



Bringing The Blue Paradox to a world-class museum in the U.S. for more to experience.

After taking London by storm, SC Johnson and Conservation International partnered to bring The Blue Paradox experience to the Museum of Science and Industry, Chicago (MSI) in 2023.

Similar to London, the exhibit takes visitors beneath the ocean's surface and fully immerses them in the paradox of the plastic pollution crisis as they explore the five rooms. Each room serves a unique purpose in understanding the depth of this problem and how we need collective action from all parties involved — governments, businesses and consumers — to turn the tide against the plastic waste crisis.



“It’s become very clear to us that business cannot solve this plastic issue alone. That it’s going to require all stakeholders working together if we’re going to attack this problem.”

– Fisk Johnson, Chairman and CEO, SC Johnson



WATCH THE VIDEO



Offering More Refill Choices to Use Less Plastic



Our new and easy way to clean saves plastic with every refill.

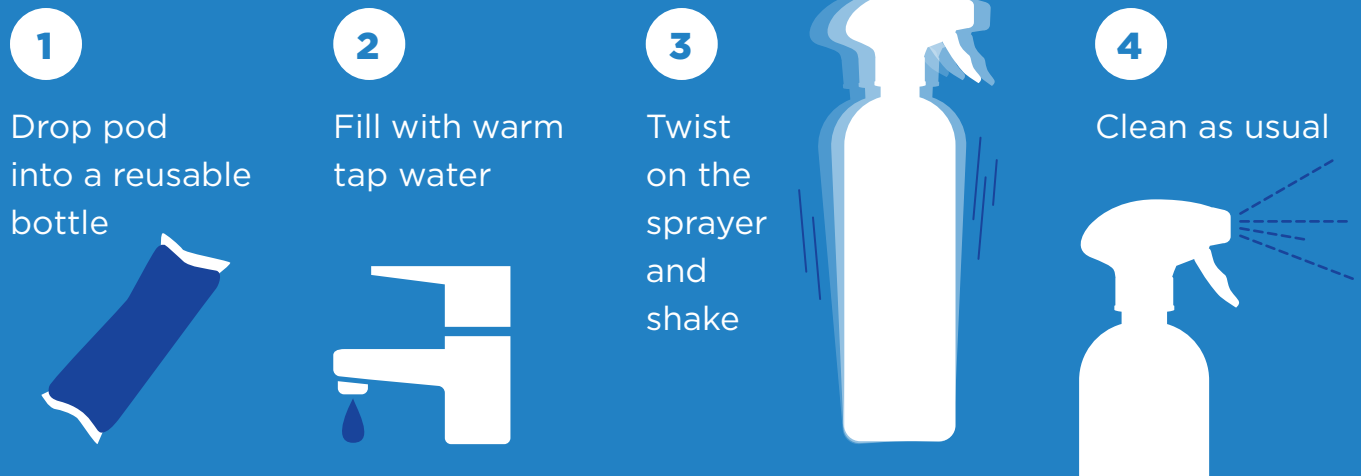
In 2022, SC Johnson launched a little pod with a big impact. Refilling with our new **DISSOLVE™ Concentrated Pods** uses 94% less plastic than buying a new spray bottle.* Available for the **Windex®**, **Scrubbing Bubbles®** and **fantastik®** brands in the U.S., these dissolvable pods make it easy to refill a bottle rather than buying a new one. The starter pack includes a reusable, 100% recyclable trigger bottle and a pod. Additional refills can be purchased separately.

The pods are the latest step in a decade of concentrated refills from SC Johnson brands as we work to help people use less virgin plastic in their everyday routines. Advances like this are why SC Johnson has the highest percentage of reusable plastic packaging in our sector.**

* Refill versus 23 fl oz **Windex®** Sprayer Bottle.

** Source: <https://gc-data.emf.org/2023/ppu/>

These pods make refilling easy





A MORE SUSTAINABLE WORLD

Collecting Plastic Waste Near the Ocean

Eight million metric tons of plastic pollute the oceans each year. We're making sure less reaches them.

Building on our long-time partnership with Plastic Bank, SC Johnson celebrated a key milestone in January 2022 stopping 2 billion plastic bottles before they reach our oceans and landfills. Nearly two years later, the partnership has helped recover the equivalent of 3.3 billion plastic bottles — that's more than 65 million kilograms of recovered plastic.

Since 2018, we have worked with Plastic Bank to create plastic collection points across Indonesia, the Philippines, Thailand and Brazil. As part of this partnership, local collectors gather plastic on land, within 31 miles of an ocean, that might otherwise end up in oceans or landfills. The recovered plastic is then turned in at designated collection points and some of the plastic is then recycled back into our products.

540+
SC Johnson
plastic collection
points across
Indonesia,
the Philippines,
Thailand and Brazil



Our partnership with Plastic Bank helps tackle the plastic waste crisis while providing economic opportunity for people living in vulnerable communities.

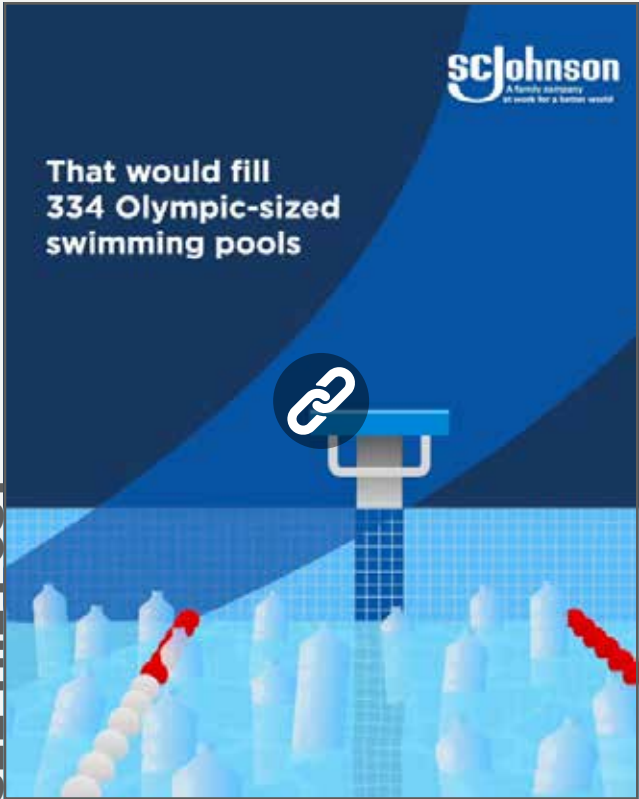


More than 26,000 individuals are registered members of the program, bringing plastic to the SC Johnson collection points in exchange for income. They receive a premium price, paid in digital tokens that are secured from loss or theft, which helps meet needs like groceries, school tuition and health care.

As part of our partnership with Plastic Bank, SC Johnson has launched specially marked 100% recovered coastal plastic bottles (minus trigger) in two of our home cleaning brands: **Windex®** in North America and Australia; and **Mr Muscle®** in the U.K., Ireland, Australia and New Zealand. To date, we've incorporated 5.6 million kilograms of recycled coastal plastic into our products.

What's the impact of collecting 2 billion plastic bottles?

SEE THE POST



SEE THE POST



A MORE SUSTAINABLE WORLD

Working Toward Our Energy Goals



Waxbird Commons helps reduce our headquarters energy use by about 66%.

In 2021, SC Johnson completed the newest addition to our global headquarters, Waxbird Commons. Redesigned with a focus on sustainability and innovation, it's helping reduce energy consumption at our headquarters by 2025.

Constructed from repurposed materials and incorporating wind, solar and geothermal renewable energy sources, the building was designed using a Sustainability Office Scorecard that will also guide goal setting and project planning at our other office locations.

The project also brought an innovative reuse opportunity: A portion of the pavement on campus is asphalt mixed with recycled low-density polyethylene plastic, creating an end market for plastic film and maximizing the life of the pavement.

Waxbird Commons was awarded Leadership in Energy and Environmental Design (LEED®) Gold Certification from the U.S. Green Building Council in 2022.

Energy saving features

Geothermal Exchange: **330** vertical bores help provide sustainable heating and cooling to reduce energy use by an estimated 35%

Solar Energy: **over 500** solar panels on the roof create power and offset energy consumption from the grid

Photovoltaic-Wind Lights: self-sufficient fixtures use wind and solar power to light walkways and a parking lot

Encouraging Collective Action



Progress on plastic depends on stakeholders across the plastic ecosystem. That's why dialogue is key.

Solving the plastic waste crisis is going to take governments, NGOs, consumers and businesses joining together to take individual and collective action.

That's why SC Johnson takes part in events like the GreenBiz annual conference for sustainable business leaders and the Retail Council of Canada's annual Retail Sustainability Conference.

At these and other opportunities, we engage with thought leaders, potential partners and other stakeholders about the ways that we can all, collectively, have an impact.

The GreenBiz logo features the word "GreenBiz" in a bold, sans-serif font. "Green" is in white and "Biz" is in a teal color, both set against a dark rectangular background.The Retail Council of Canada logo consists of the letters "RCC" in a large, bold, blue font, followed by the words "RETAIL COUNCIL OF CANADA" in a smaller, blue, all-caps font.

“We are not just fighting for the health of our planet. We are fighting for our health and the health of our children.”

– Fisk Johnson, Chairman and CEO, SC Johnson, at the Retail Sustainability Conference



As an example, in 2022, we welcomed GreenBiz attendees to learn about SC Johnson's work for a more sustainable world, while showcasing partnerships and products that deliver on that opportunity.

Examples included our partnerships with sports teams including the Milwaukee Brewers, Milwaukee Bucks and Liverpool Football Club that demonstrate the potential for closed loop plastic recycling models in a relatable way.

We also shared examples of SC Johnson product and packaging innovations that are helping to enable and encourage reuse, including concentrated refills for cleaning products, like Windex® DISSOLVE™ Concentrated Pods.

In 2023, our Chairman and CEO Fisk Johnson attended the Retail Council of Canada's Retail Sustainability Conference to speak with top innovators, sustainability experts, government leaders and CPG professionals.

Fisk discussed the issue of plastic waste, the frustrations of trying to create impactful change, and the steps needed to turn the tide.

As he shared at the event, “More is needed, and it is particularly difficult for any one manufacturer or any one retailer to make progress alone.”

“It really takes all stakeholders in the entire plastic ecosystem,” he noted. “Producers, retailers consumers, recyclers and government alike — working together collectively at scale if we are going to solve this issue.”



The power of collective effort

At the Retail Sustainability Conference in Canada, our Chairman and CEO Fisk Johnson called on stakeholders across the plastic ecosystem to join a collective effort. Among the needs he highlighted:

Regulation

Strong, practical plastic regulation around the world since we are all dependent on one another.

Choices

Businesses must provide product choices that are as convenient and cost effective as possible.

Awareness

All stakeholders need to help the public understand what they can do individually to help.

Scale

Solutions must reach continually greater scale in order to drive effectiveness and lower costs.

A MORE SUSTAINABLE WORLD

Launching The Refillution®



Every year, millions of tons of plastic are thrown away. The Ecover® brand is starting a movement to change that.

In March of 2022, the Ecover® brand spotlighted the importance of refilling plastic packaging with an innovative pop-up in London. The brand turned an unused petrol station into a dedicated refill space for cleaning products instead of cars.

Visitors to the space could use the Ecover® refill stations to top up their Ecover® Laundry Liquid and Ecover® Washing-up Liquid, while learning more about the fight against plastic waste.

For over 40 years, the brand has been working to create positive change, advocating for product refills, increasing its use of recycled plastic and encouraging recycling of its bottles. But in recent years, Ecover® has been working to increase consumer access to refill options as it's become clear that reuse must work hand-in-hand with recycling to tackle the plastic waste crisis.

Research by the Ecover® brand in the U.K. found that:

The average household throws away **7** plastic bottles a week

52% feel guilty about the number of single-use plastic bottles they use

More refill stations in mainstream supermarkets would make **62%** more likely to reuse

Today, the brand offers over 700 refill points across the U.K. To go even further, it's working to bring attention to the importance of refilling and break the cycle of what it calls “wasteful convenience” with single-use bottles.

That’s why they’ve launched **The Refillution**®, a movement that aims to bring consumers, shopkeepers, retailers, the supply chain and others together to unlock the potential of refilling to help make reusing bottles mainstream.

The Refill Report, commissioned by the brand, explores barriers to refilling to determine what brands and retailers can do to increase refilling. As the report notes, “For years we’ve been working with the latest recycling technologies, but our real passion lies in giving plastic value again and putting it to work. After all, why should we melt a bottle to form a new bottle if we already have a bottle?”

Rewarding Refillers

As part of **The Refillution**® program, the **Ecover**® brand is also providing incentives to encourage refilling. Users can refill their bottle and fill up on rewards.

At Home

1. Order your refill online
2. Upload your receipt
3. Confirm product details
4. Earn money

In-Store

1. Refill your **Ecover**® bottle
2. Scan the QR code in store
3. Take a photo of your bottle
4. Confirm product details
5. Earn money



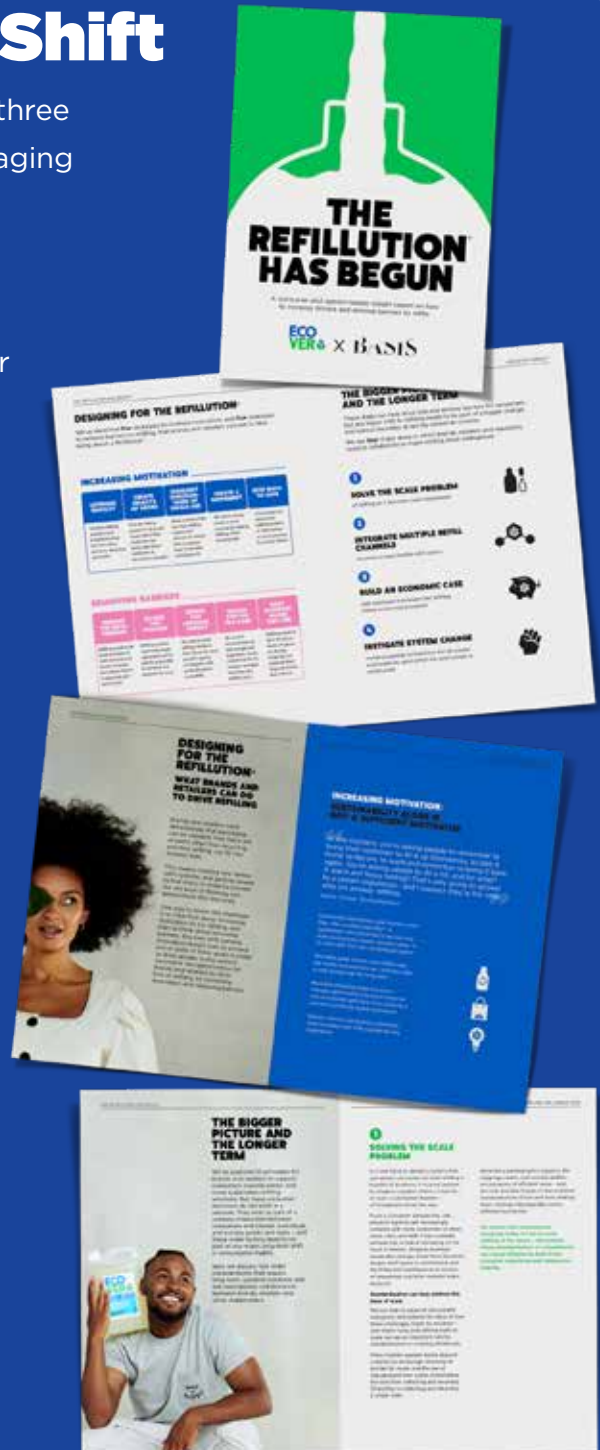
Creating a Paradigm Shift

In *The Refill Report*, the **Ecover®** brand highlights three major challenges in how people conceive of packaging and the changes that need to be made:

- 1 **Packaging is worthless** – What if we could see packaging as a valuable resource rather than something to be thrown away?
- 2 **Recycling is the only answer** – What if we could put as much energy into reducing and reusing as we do recycling today?
- 3 **Convenience is everything** – What if we could see refilling not as an inconvenience but as a valuable and rewarding activity?

Read *The Refill Report* for a detailed explanation of the ten strategies **Ecover®** aims to inspire brands and retailers to employ to address these challenges, including making packaging containers more desirable, minimizing confusion and risk of user error, and meeting shoppers where they are in mainstream retailers.

The Refill Report was prepared by the **Ecover®** brand in partnership with Basis Research. Basis conducted a series of interviews and other research activities with sustainability experts and consumers in 2021.



READ THE REPORT



A MORE SUSTAINABLE WORLD

Bringing the Ocean to the Classroom

Ocean Academy is bringing a focus on ocean plastic to 50,000 U.K. students. We're sharing content to help.

In 2022, SC Johnson launched a new partnership with U.K. charity Ocean Generation, an authority on tackling ocean plastic pollution, to bring the ocean and its importance to classrooms across the United Kingdom.

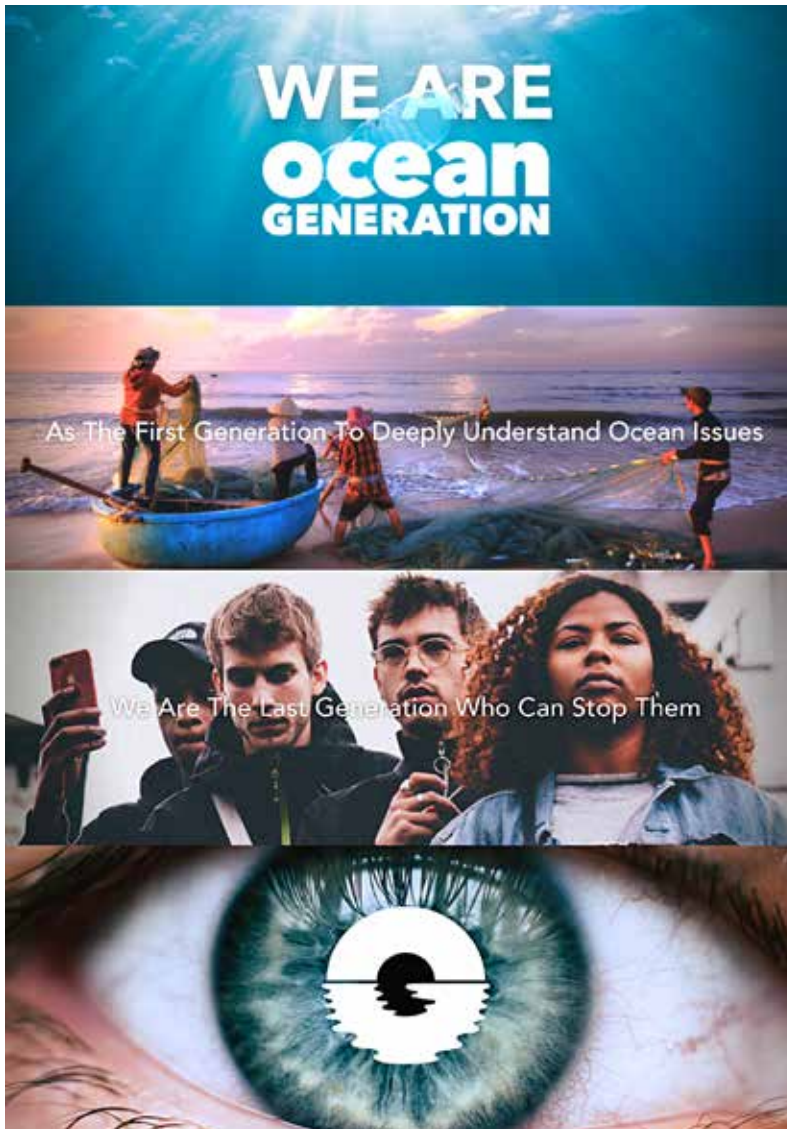
The partnership represents the next step SC Johnson took to drive education on the ocean plastic crisis, following The Blue Paradox, an immersive experience hosted on the topic in London with Conservation International.

Content from The Blue Paradox exhibition has been incorporated into Ocean Generation's Ocean Academy program, an open-source digital learning hub with a toolkit of educational materials for teachers and parents.

Ocean Generation is facilitating direct education through interactive presentations in schools across the U.K. Engaging with children, teachers and the wider community to inspire interest

50,000
students reached
across the U.K.

75
schools and other
learning settings



and action, the program will reach more than 50,000 pupils in the U.K., including engaging 15,000 students through in-person lessons.

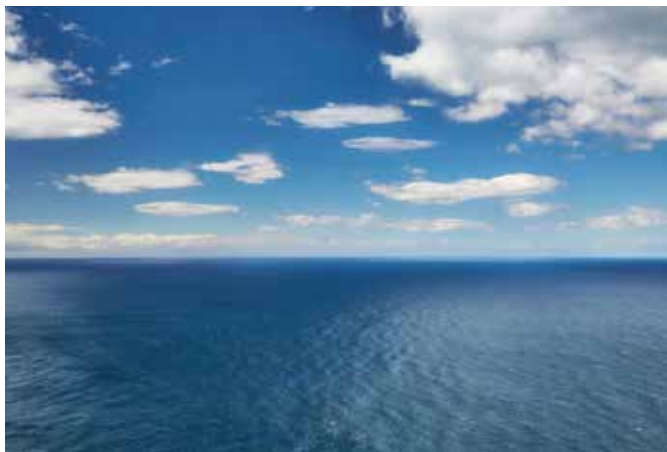
“Young people, aged 24 years and under, account for over 40% of the world population, so their understanding of the ocean is critical,” said Richard Hill, CEO Ocean Generation. “This next generation are our future leaders, and to protect one of the earth’s most precious ecosystems, they must first understand its importance and fragility. We are thrilled to be working with an organisation like SC Johnson which shares our ambition for educating on the ocean plastics crisis and we look forward to growing the Ocean Academy programme together.”

“Young people, aged 24 years and under, account for over 40% of the world population, so their understanding of the ocean is critical.”

– Richard Hill, CEO Ocean Generation

Increasing understanding about the ocean to inspire action

The Ocean Academy program is a complete curriculum with accredited lesson plans for use online and in the classroom. Its content includes:



An introduction to the ocean as a single interconnected water source supporting all life on the planet.



The multifaceted role of the ocean in the air we breathe, controlling climate and regulating carbon levels.



Our impact on the ocean, the challenges it faces and how we can make informed decisions to protect it better.



The future of the ocean and inspiring young people to champion change, both at home and at school.

A MORE SUSTAINABLE WORLD

Collecting Plastic for Recycling



Only about 32% of plastic is recycled in Mexico City.* We partnered with BioBox to support plastic collection.

To help reduce waste and increase plastic recycling, SC Johnson celebrated Earth Day 2022 by partnering with BioBox, a Mexican startup that aims to promote environmental awareness and make recycling more accessible in Mexico City.

From April 19 to May 20, BioBox plastic collection machines throughout Mexico City accepted SC Johnson products like **Mr Muscle®** and **Pato®** for recycling. Continuous BioBox users also accumulate points they can exchange for products, coupons or other uses.

The partnership allowed BioBox to continue collecting 500,000 containers per month, which are transformed into products that benefit rural communities, such as benches and desks for schools and play structures for parks.

* Source: Quantitative Study of the Plastics Recycling Industry in Mexico, conducted by Mexican National Association of Plastic Industries (Anipac), during 2021.

Consumers followed four simple steps:

1. Download the BioBox app.
2. Locate the nearest BioBox machine and scan the QR code.
3. Scan the barcode on the SC Johnson product packaging to be recycled.
4. Place containers inside collection machines with the company logo.



A MORE SUSTAINABLE WORLD

Making it Easier to Recycle Plastic Film



Despite 18,000+ U.S. collection points, only about 4% of plastic film is recycled. We're bringing recycling home.

More than 3 billion pounds of recoverable residential plastic film is generated in the U.S. each year — items like grocery bags, food packaging and Ziploc® brand bags.

While there are thousands of retail stores that accept plastic film for recycling, use of these collection bins is low, so only a small percentage is actually recycled. That's what we're trying to change, by making recycling easier with curbside residential pickup.

Since 2019, SC Johnson has sponsored curbside plastic film recycling pilots in multiple cities from New Jersey to Washington, for a total of 10 programs to date.

Together, the pilot programs have already diverted more than 42,000 pounds of plastic film from landfills. Just as important, they're driving conversation and raising awareness about the benefits of supporting film recycling.



What goes in the bin? Bread bags, grocery bags, dry cleaning bags, produce bags, newspaper bags, food storage bags, plastic wraps, bubble wrap/air pillows, cereal box liners and plastic shipping envelopes.

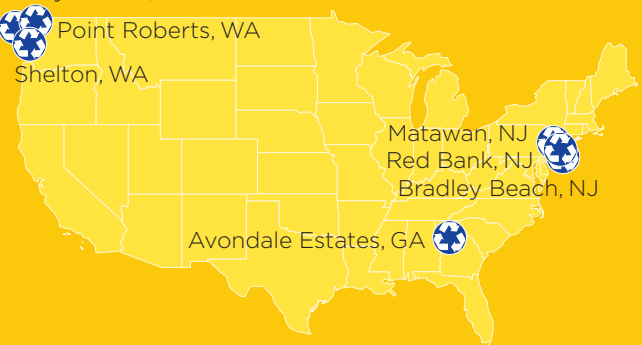
Some of our plastic film recycling community partners:

Friday Harbor, WA



Point Roberts, WA

Shelton, WA



Matawan, NJ
Red Bank, NJ
Bradley Beach, NJ

Avondale Estates, GA

Increasing Recycling Rates



541,000 tons of waste is generated every day in Latin America.* We're helping recycle it.

By 2050, experts expect the already-high amount of waste generated daily in Latin America to increase by another 25 percent.* That's why SC Johnson is taking action to help increase awareness of the importance of recycling and develop options for communities to recycle their waste.

In October 2021, we kicked off a partnership in Argentina with CEMPRE (Compromiso Empresarial Para El Reciclaje), a leading environmental group, and La Anónima, an Argentine supermarket chain, to increase recycling rates and capture more recyclable materials in the Patagonia region.

Along with an educational campaign and cleanup events, the effort in Argentina includes an innovative ecopoint collection center where families can drop off paper, cardboard, plastic, glass, aluminum, steel and tin cans for recycling. Centrally located near Muelle Piedra Buena to increase access to recycling, the ecopoint also offers an onsite composter for food waste and has a USB charging station for 10 cell phones.

* Source: <https://www.unep.org/news-and-stories/press-release/third-urban-waste-ends-open-dumpsites-or-environment-latin-america>

**38,450 lbs
collected in the
first 4 months**

Why Patagonia?

The recycling rate in the Southern Cone is currently below the Latin American average of 15%.

This is the first of seven ecopoint collection centers for cans, plastic and other recyclables that have been installed next to the commune of Puqueldón in Chile.



Another program, launched in December 2021, brought together La Ciudad Posible, CEMPRE, the Chiloé Reduce program, Karün, the Municipality of Puqueldón and the Ministry of Environment for a “Recover and Transform” campaign in the Lemuy Island in the province of Chiloé.

This effort started with a local waste management diagnosis to raise awareness of plastic waste, which is being followed by programs such as the installation of ecopoints and education of local stakeholders to manage the processing of recovered material.

In both Argentina and Chile, the programs also sponsored beach cleanup events where local environmental groups, waste collectors and municipal staff collected trash from beaches while divers removed it from the surrounding waters.

The Argentine event was in Puerto Madryn, which is the largest breeding site for whales, the Magellanic penguin, elephant seals and sea lions. In Chiloé, Chile, the focus was Detif beach of Lemuy Island which is also a protected natural area. Both are UNESCO World Heritage sites.

“We thank SC Johnson for leading this initiative through which we can inspire the community with the importance of recycling and reusing items that may otherwise be headed to a landfill.”

– Sergio Bon, Executive Director at CEMPRE



“We live in a community of invaluable natural and cultural heritage, and thanks to the collaboration of all partners, it is now possible to manage waste in a much more effective way, which is a key element to advance a local circular and collaborative economy.”

– Mayling Yuen, Chile Coordinator of La Ciudad Posible





A MORE SUSTAINABLE WORLD

Protecting the Caatinga in Brazil

Brazil's Caatinga is home to a diverse array of plants and wildlife, and millions of people. We help protect it.

SC Johnson has played a significant role in environmental protection in Brazil for more than eight decades, with a special focus on the Caatinga biome, home to a diverse array of plants and wildlife.

The only exclusively Brazilian forest, the Caatinga's name means "white forest."

IMPACT:

**Four springs sheltered,
which helps avoid
4.8 billion liters of
water runoff per year
and 1,647,245 tons of
CO² emissions.**

"The partnership with SC Johnson has been contributing, since 1998, to expand the protection of the Caatinga biome and reduce the social vulnerability of rural communities in the Brazilian semi-arid region. Associação Caatinga was born from Samuel Johnson's desire to preserve the habitat of the Carnaúba palm. As a result, his initiative now allows us to implement an integrated conservation model of the Caatinga, which links the conservation of natural resources with sustainable local development."

- Daniel Fernandes, CEO - Associação Caatinga

IMPACT:

**45 species of mammals,
323 plant species,
45 reptiles, 230 birds
and 33 amphibians
preserved in the Serra das
Almas Nature Reserve.**

IMPACT:

**Monitoring technologies
installed in the homes of
families living close to the
reserve, facilitating access
to quality drinking water
and food security.**

IMPACT:

**Environment education
for families provided
through a series of booklets,
manuals, books and
magazines on themes
related to the Caatinga.**

IMPACT:

**4,000 food baskets donated
to families in the States of
Ceará and Piauí as part of the
Caatigueiros United Against
Hunger campaign in 2021,
with more to come.**

It reflects the fact that during the dry season, most plants lose their leaves, leaving only the whitish tree trunks across the landscape.

With its semi-arid climate, the broad Caatinga biome hosts a wide array of life, including over 5,000 types of plants, 148 mammals, 510 bird species, 116 reptile species, 49 amphibian species and 240 types of fish.

In 1998, SC Johnson helped establish Associação Caatinga with the creation of the Caatinga Conservation Fund to study and protect the region. The gift was a tribute to H.F. Johnson, Jr.,



whose 1935 expedition to Fortaleza, Brazil helped establish the company's long relationship with the people and environment of Brazil.

Our company's initial funding helped preserve and catalog more than 2,240 plants and animal species. SC Johnson also donated 18,000 acres of Caatinga land to The Nature Conservancy, and contributed to the protection of two Caatinga regions.

Now, over 20 years into our partnership with Associação Caatinga, our support continues with a focus on developing socio-economic projects for the conservation of the biome and the sustainable development of rural communities.



With SC Johnson's help, the association has sought to integrate conservation with sustainable development in communities surrounding the Serra das Almas Nature Reserve, a conservation unit managed by Associação Caatinga.

Partnerships like this help SC Johnson continue working to protect forests and stop deforestation, while assisting the communities that inhabit them.



Serra das Almas Natural Reserve, located between the States of Ceará and Piauí.



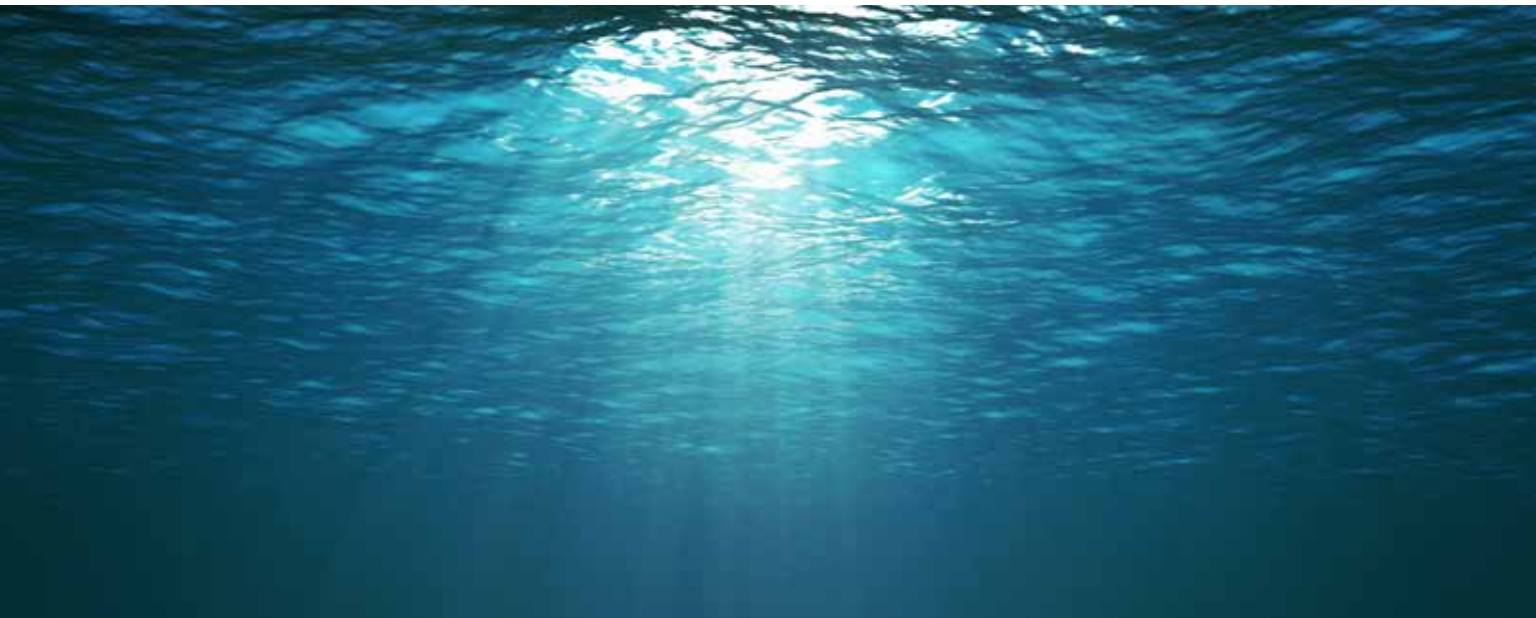
A MORE SUSTAINABLE WORLD

Measuring Our Progress

We've been working to reduce our impact for generations. Here's our latest progress.

What gets measured gets done. That's why we've been tracking our progress on key environmental goals for decades. On the following pages are charts showing progress on key measures. Among them:

- Our global greenhouse gas emissions are down 66% since 2000.
- More than a third of our energy use now comes from renewable sources.
- Twenty-two percent of our packaging includes post-consumer recycled content.
- Fifty-five percent of our packaging is recyclable, reusable or compostable.



A note on our reporting...

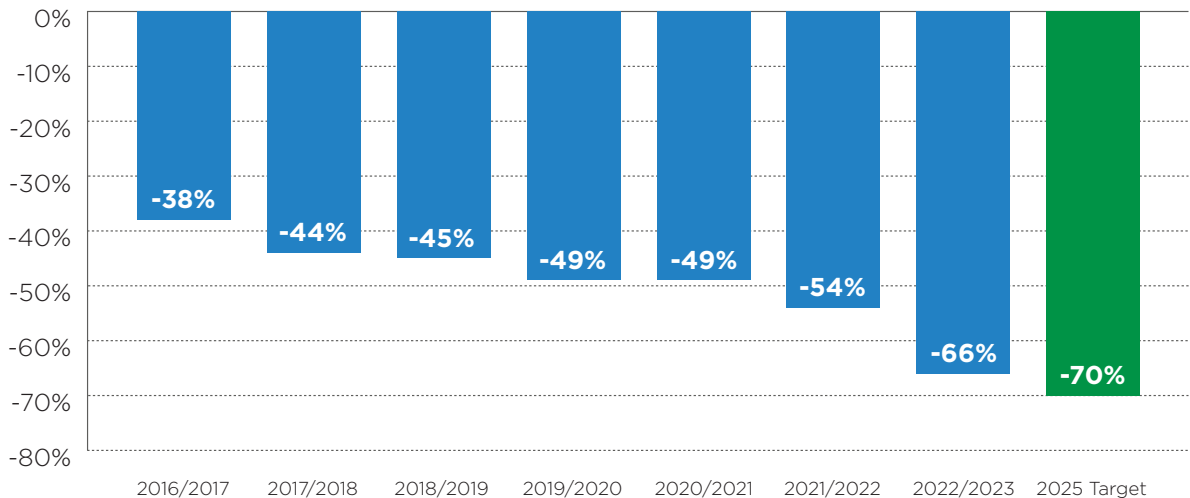
Starting with this report, we are expanding our carbon reporting from just our manufacturing facilities to cover all SC Johnson facilities’ Scope 1 and Scope 2 impacts.

Scope 1 emissions are those from owned or controlled sources, for example those generated as we operate our facility. Scope 2 emissions are those associated with energy that’s purchased, for example electricity sourced from a utility.

Reporting all SC Johnson facilities’ Scope 1 and Scope 2 emissions further increases transparency about our operations and their impact. We are sharing our total company-wide carbon footprint.

Global greenhouse gas emissions reduction

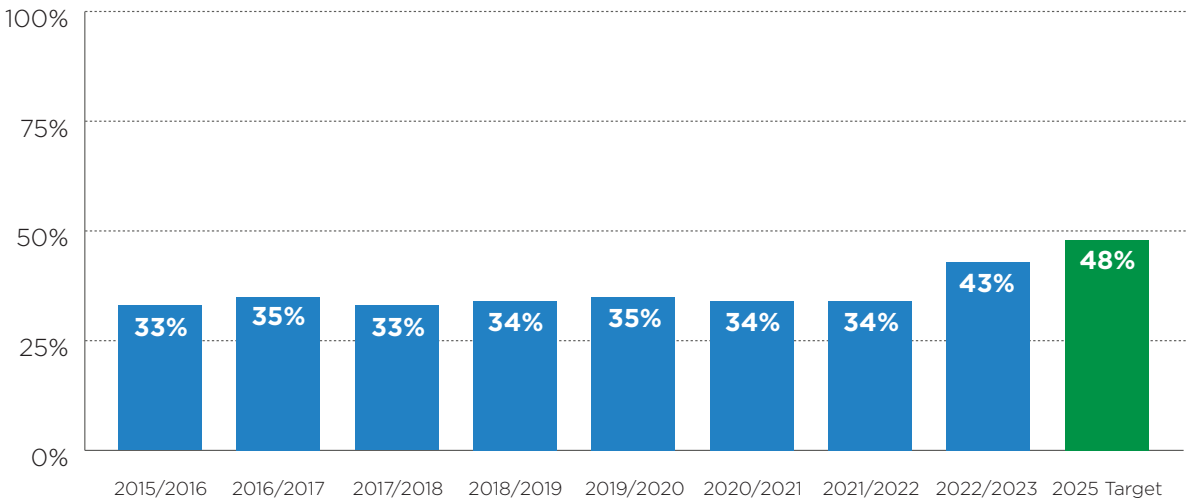
By 2025 SC Johnson is committed to reducing Scope 1 and Scope 2 manufacturing intensity emissions by 90%, which is equivalent to a 70% absolute reduction in company-wide emissions.



Reflects owned and leased facilities greenhouse gas emissions change vs. 2000 baseline. Excludes recently acquired entities and Scope 3 emissions.

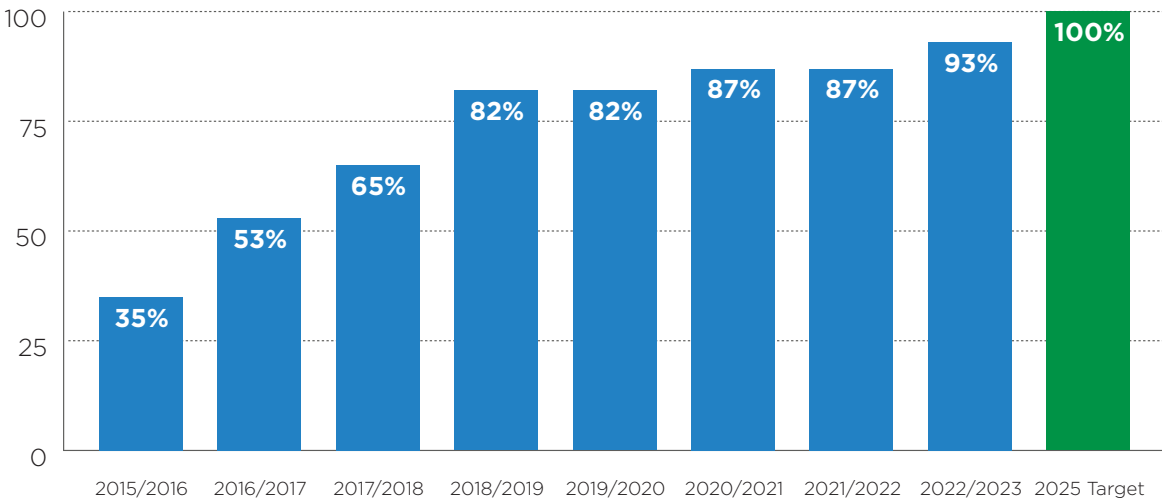
Global renewable energy

Percent of global energy use from renewable sources for all operations, including plants, offices and warehouses.



Diverting manufacturing waste from landfill

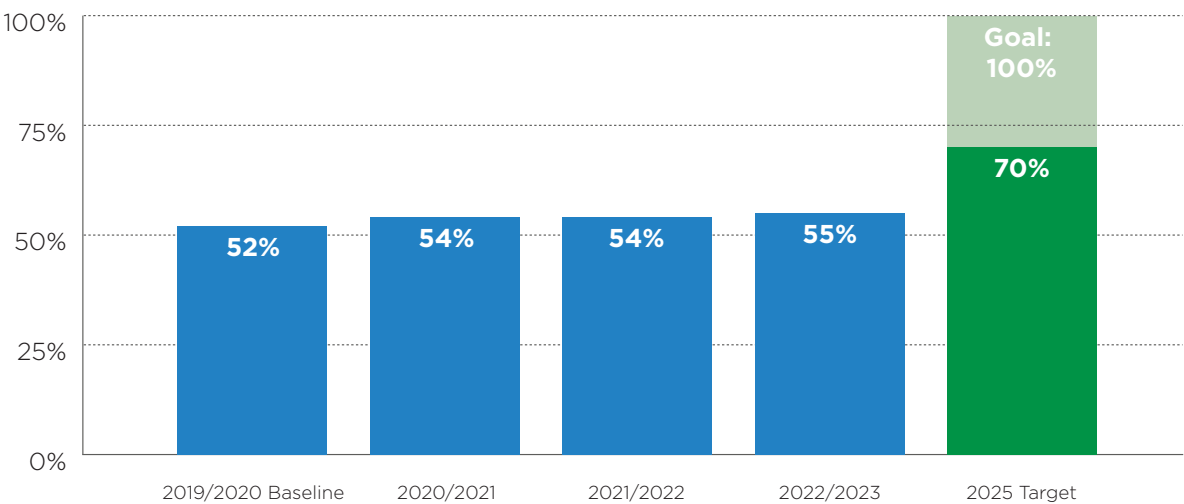
Percent of corporate-owned manufacturing sites that are diverting manufacturing waste from landfill*.



* Diverting manufacturing waste from landfill refers to manufacturing generated waste diverted from landfill through reuse, recycle, repurpose and incineration with efforts to use incineration with heat and/or energy recovery.

Recyclable, reusable or compostable

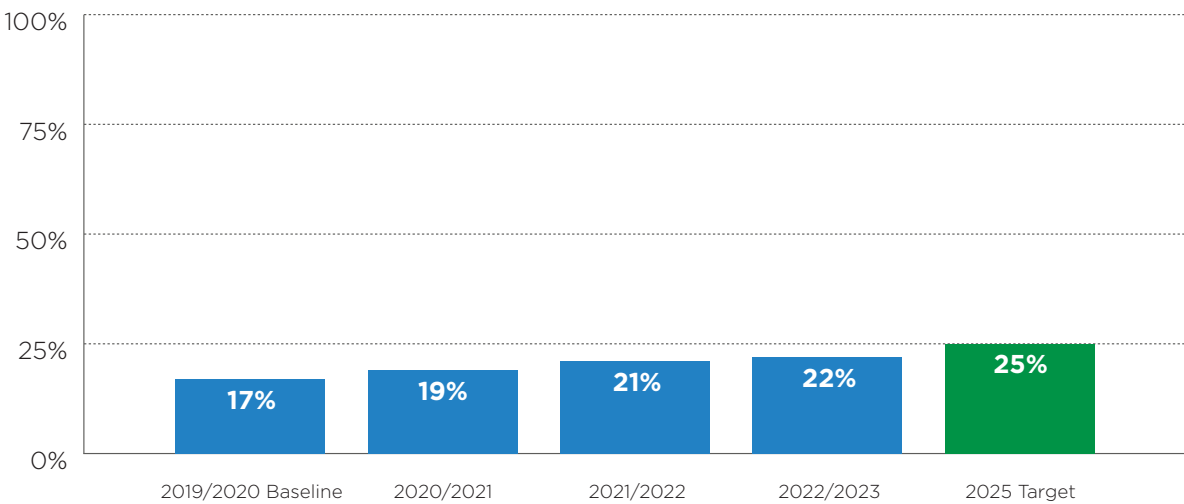
Percent of plastic packaging designed to be recyclable, reusable or compostable*. While our 2025 target is 70%, we continue to work toward our goal of 100%.



* These are global numbers as defined by Ellen MacArthur Foundation. Recyclability, reusability and/or compostability is dependent on local infrastructure.

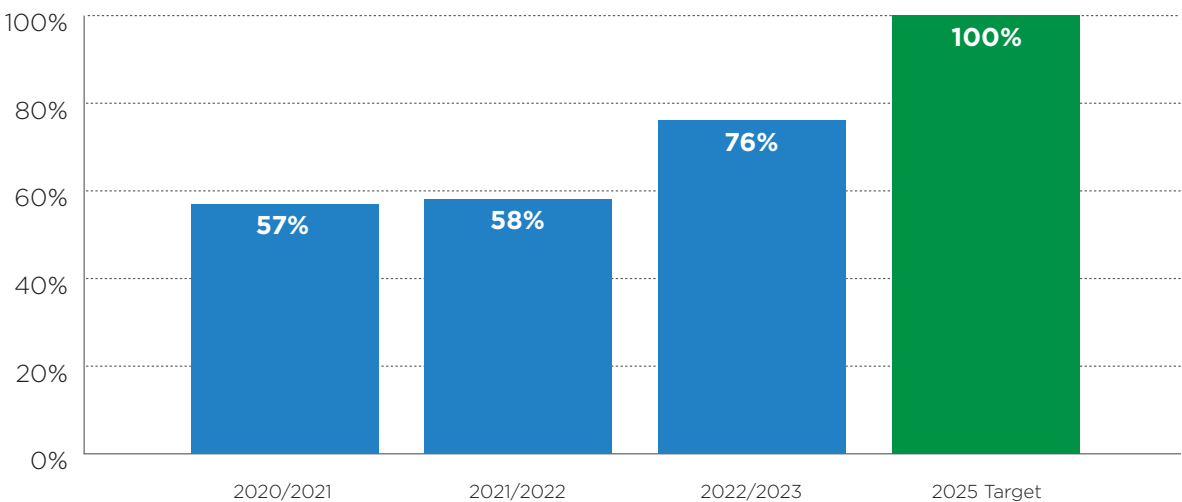
Use of PCR plastic

Percent of plastic packaging using post-consumer recycled (PCR) plastic.



RSPO-certified palm oil use

Percent of palm oil sourced by our organization that is certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated or (c) Mass Balance.



rent



We're passionate about researching the ingredients we choose to use and making the body of science we follow understandable and accessible to the families who use our products. Our [WhatsInsideSCJohnson.com](https://www.whatsinsidescjohnson.com) site shares over 99.99% of the ingredients used in more than 10,000 SC Johnson products. When you choose an SC Johnson product, you can trust that it's developed using our high safety standards. This commitment stretches from ensuring our products are reliable and safe, when used as directed, to always being clear and transparent in our marketing claims.

Making Progress with Plastic Packaging



After decades of companies increasing the use of virgin plastics, we're proud to be helping turn the tide.

Beyond doing what's right, we're committed to being transparent about our choices and the impact our business has on the world.

That's why in 2018, SC Johnson joined the Global Commitment led by the Ellen MacArthur Foundation in collaboration with the UN Environment Programme. Together, we and hundreds of other organizations set ambitious 2025 targets toward a circular economy for plastics. We also agreed to report our progress publicly.

In 2021, we surpassed the first of our targets, going beyond our ambition to use 15% post-consumer recycled (PCR) plastic content in our packaging and achieving more than 19% instead. We immediately increased our 2025 target to 25% PCR content, aiming to continue driving progress across our business.

Here's how our plastic packaging has improved:

22%

post-consumer recycled content —
up 17 percentage points from 2018



50%

recyclable packaging* —
up 2 percentage points from 2018



9%

reusable packaging —
up 5.6 percentage points from 2018



* As of 2022/2023. These are global numbers as defined by Ellen MacArthur Foundation. Recyclability, reusability and/or compostability is dependent on local infrastructure.

Advocating for Accountability

At the same time we're driving progress in our own business, we want to encourage industry-wide advances too. Our Chairman and CEO, Fisk Johnson, regularly speaks at the national and international level about the need for governments, businesses and individuals to work together to solve the plastic waste crisis.

As an example, in March 2022 he published an op-ed calling for effective Extended Producer Responsibility (EPR) regulation in the U.S. to help improve collection and recycling infrastructure and encourage reduction, reuse and recycling of materials.

READ THE OP-ED

“A system of shared responsibility that recognizes that we are all part of the challenge and solution is the most sustainable framework for progress.”

– Fisk Johnson, Chairman and CEO, SC Johnson

A key to SC Johnson's progress has been reuse models across our product segments, enabling bottles, triggers or other components from previously-purchased products to be used again. We continue to have the highest percentage of reusable plastic packaging in the Commitment's household and personal care sector, at 9%*.

Our partnerships with Plastic Bank and multiple sports teams likewise are helping increase recycling rates, since they contribute to a circular economy for plastic. We also launched an internal packaging scorecard to drive progress on the recyclability of our packaging. Materials are assigned “red,” “amber” or “green” status to reflect their

* Source: <https://gc-data.emf.org/2023/ppu/>

Reuse Models Across Our Product Segments



Method®
Hand Wash



Mr Muscle® Kitchen Cleaner
Concentrate Refill



Windex® Dissolve™
Concentrated Pod

recyclability. We now have multiple projects underway to address recycling issues, including carbon black plastic, shrink-sleeves and flexible films.

Finally, we continue to advocate for infrastructure improvement and innovation to get more material into the recycling stream, and programs to provide the funding required for product circularity. We sponsor curbside plastic film recycling pilot programs in communities across the U.S. to demonstrate the benefits of making plastic film recycling easy.

SC Johnson's targets

- Reduce our use of virgin plastic for packaging by 30% by 2025 vs. 2018 baseline.
- Increase the amount of post-consumer recycled content in our plastic packaging 25% by 2025.
- Make 70% of our plastic packaging reusable, recyclable or compostable by 2025, and continue to work toward an end goal of 100%.*

* These are global numbers as defined by Ellen MacArthur Foundation. Recyclability, reusability and/or compostability is dependent on local infrastructure.

A MORE TRANSPARENT WORLD

Providing Transparency about Ingredients



With ingredient lists available across 10,000 products and in 35 languages, our disclosure reaches 6 billion people.

When consumers choose an SC Johnson product, we want them to trust that it's developed using our high safety standards and to feel confident they can understand what's inside. That's why we've been investing in a robust ingredient disclosure program for over a decade.

The idea is to make it easy for consumers to find out about our products by listing our ingredients on a website, WhatsInsideSCJohnson.com. This way, they can make informed choices based on facts about our products.

We don't summarize or simplify what's in our products. We provide a detailed list using the scientific names of the ingredients for full transparency.

And it's not just ingredients. Our listings also include the function of the ingredient in that particular product, a detailed description of the ingredient, and whether the ingredient appears on SC Johnson's list of potential skin allergens.

“[In 2009], SC Johnson made a commitment to global ingredient transparency.... By keeping our promise, we have brought ingredient transparency around the world, and in the process, we have helped motivate the industry toward greater transparency.”

– Fisk Johnson, Chairman and CEO, SC Johnson

Our Disclosure is Detailed



Pledge® Pledge® Multisurface Everyday Clean™ Trigger Spray Citrus

Formula 35*40358

INGREDIENTS

Water	Water	+
Alkyl Polyglycoside	Cleaning Agent	-
<i>Alkyl polyglycoside is a widely used cleaning agent, or “surfactant,” that is derived from sugar, and can be found in many household cleaning products. It removes dirt by loosening it from a surface. It also aids streak-free cleaning.</i>		
Ethanol	Solubilizer	+
Fragrance	Fragrance	+
Sodium Citrate	Stabilizer	+
Methylisothiazolinone*	Preservative	+
Citric Acid	pH Adjuster	+

Product packaging includes a formula number to help consumers find the correct ingredient list on the website.

Consumers can click open ingredient descriptions to understand their purpose in the product.

Fragrance ingredients are listed covering more than 99.99% of the ingredients in most product formulas, with just a bit held back for supplier confidentiality.

Items that are on SC Johnson's extensive list of skin allergens are starred and the ingredient description provides a link to learn more.

We introduced skin allergen disclosure in 2017. In the European Union, disclosure of 26 skin allergens is required. But when we developed our program, we analyzed about 3,000 data sets from public and industry sources for potential skin allergens identified on country regulatory lists, fragrance industry lists, dermatology clinic data and more.

We concluded that for real transparency, 368 ingredients should be listed in our ingredient disclosure — and our plan was validated by an expert panel.

Also notable is the fact that we disclose fragrance ingredients on a product-specific basis, and share more than 99.99% of the fragrance ingredients in the formulas of our global brands.

Often, suppliers want to make things like fragrance formulas confidential, since they see them as a competitive advantage. We negotiated extensive disclosure with our suppliers so just a tiny bit — 0.01% — is held back to protect their proprietary formulas.

At SC Johnson, we're passionate about researching the ingredients we choose and being transparent about those choices. By going above and beyond in our disclosure, we help give people the information they need to make the right choices for themselves and their families.

A healthier world

Helping prevent the spread of mosquito-borne diseases, educate families and increase access to health care for a healthier tomorrow.

hiever



Everywhere we operate should be better because we're there, and every child deserves an opportunity to grow up healthy. These beliefs drive our work for a healthier world. As one of the world's largest manufacturers of insect repellents and household pest control products, we bring our core competencies in science, innovation and partnerships to the fight against malaria and other mosquito-borne diseases. At the same time, we invest in communities through corporate giving and volunteerism, to help people in crisis, support social and economic progress, and make life better for families.



A HEALTHIER WORLD

Helping Prevent Mosquito-Borne Disease

A child five or under dies from malaria every minute. Our Base of the Pyramid Group is working to change that.

For more than six decades, SC Johnson has been applying our insect science, philanthropy and product innovation to help families protect themselves from malaria and other insect-borne diseases.

Since 2013, this effort has been formalized as the mission of our Base of the Pyramid (BOP) Group, which is working to help prevent mosquito-borne disease — by repelling and killing the mosquito that carries malaria — and increase health education around the globe.



Our Mosquito Shield™ is hung on a wall to protect multiple people in a space.

Today, their work focuses on four key opportunities. First, backed by 60 years of research in insect science, the team develops innovative, low-cost spatial repellent technologies that assist the most vulnerable communities.

An example is our Mosquito Shield™ which uses natural airflow to passively protect a semi-enclosed or enclosed space. It's an inexpensive, easy-to-use solution that doesn't require any electricity or a flame to work, and protects multiple people at once.

Another focus is expanding access to health care and preventions. No matter how innovative and effective our solutions are, they're only valuable if we can get them to the people who need them most. To achieve this, SC Johnson's BOP Group builds partnerships with NGOs and national governments to expand access to basic healthcare.

The health posts we helped establish address malaria and other public health issues including HIV/AIDS, family planning, nutrition and access to clean water.



Since 2018, we have worked with the Rwandan Ministry of Health and Society for Family Health Rwanda to establish 68 health posts across the country to address malaria and other public health issues. Given the success of these clinics across Rwanda, we've expanded our efforts and established the first health posts in South Sudan and Indonesia.

We also seek to educate those most at risk and understand the barriers and motivators for sustained behavior shifts that lead to mosquito-borne disease prevention.

Working with the Rwandan government and Society for Family Health Rwanda, the BOP Group has reached over a million people with public health interventions and 11 million people with education and behavior change programs. SC Johnson also educates through its brands, such as a program in countries across Latin America, Asia and Africa that shares dengue-prevention information and offers free spraying in mosquito breeding areas.

Finally, we believe partnerships are a vital element of advocating for vulnerable families. It will take cooperation across the spectrum — governments, NGOs and other industry players — to truly reduce mosquitoes that carry the disease.

SC Johnson partners with organizations like the Global Fund, the UN Foundation's United to Beat Malaria Campaign, the Gates Foundation and the governments of the Great Lakes region to drive real impact. As an example, we joined partners from the East African



Chairman and CEO Fisk Johnson, left, with members of the Great Lakes Malaria Initiative, signing a Memorandum of Understanding to launch the effort.

Community to sign an Memorandum of Understanding supporting the Great Lakes Malaria Initiative and building on efforts to help address mosquito-borne disease. Last year the program reached 60 million people in East Africa as we work toward our shared goal of cutting malaria morbidity in the region by 50% by 2025.

We're proud of the progress the BOP Group continues to achieve, and there is more to do. We won't stop until the world is free from mosquito-borne disease.

Helping rural and underserved communities

Over the past decade, the Base of the Pyramid Group's work has reached over 105 million people with education, support and products, including:

70 SC Johnson health clinics serving over one million people per year

26 countries where our BOP initiatives have made an impact

10 products developed specifically for our BOP initiatives

Over **\$50 million** in funding committed by SC Johnson to BOP-led initiatives

Partnering to Safeguard People and Wildlife



Landmines are a threat in the Okavango Delta. We supported an innovative solution.

Despite being home to thousands of endangered animals and wildlife, the Okavango Delta also poses a dangerous risk due to the landmines left there during the Angola Civil War.

Tragically, more than 80,000 people in Angola have been injured or killed by these deadly devices. The landmines also cut off the natural migration route for Botswana's elephant herd, one of the world's largest remaining elephant populations.

To help address these risks, SC Johnson partnered with The HALO Trust in 2021 on its first drone innovation project, which employs multi-function drone equipment with heat sensors that can find potential minefields in vast or hard-to-reach places.

We were thrilled to support The HALO Trust's important work to help protect the people and wildlife in this remarkable area.



The HALO Trust drone program is helping identify potential minefields so they can be destroyed. This safeguards endangered wildlife, such as elephants.





A HEALTHIER WORLD

Helping Families Plan to Avoid Mosquitoes

Using over 15 billion weather data points, this new tool can help predict where mosquitoes will be.

Mosquitoes infect more than 700 million people a year with dangerous diseases like Zika, malaria, dengue fever and yellow fever.* That's why we continue to innovate with products that help families protect themselves from pests, but also educational programs that help people understand their risk.

In 2021, SC Johnson's **OFF!**® and **Raid**® brands partnered with AccuWeather on a first-of-its-kind "Pest Index" to help families plan for times when common pests might be present in the United States. It offered real-time information about the potential incidence of common bugs like mosquitoes, ticks, ants and roaches.

We took this to the next level in 2022 through a partnership between the **OFF!**® brand, Google Cloud and Climate Engine. The **OFF!Cast Mosquito Forecast**™ predicts mosquito outbreaks across the United States, and now in Brazil, using weather inputs like temperature and humidity, historical mosquito population counts, and expertise about mosquito lifecycles.

* Source: <https://www.sciencedirect.com/science/article/pii/B9780128123652000032>

Data powers prevention

Verified against precise mosquito population data collected over six years from more than **33 million** mosquitoes across **141 different species** at more than **5,000 unique trapping locations**.*

* Source: <https://cloud.google.com/blog/products/data-analytics/sc-johnson-forecasts-mosquitoes-with-google-earth-engine>

As Google Cloud Vice President Giusy Buonfantino explained, “Powered by Google Cloud’s geospatial and data analytics technologies, **OFF!Cast Mosquito Forecast™** is the world’s first public technology platform that predicts and shares mosquito abundance information. By applying data that’s informed by the science of mosquito biology, **OFF!Cast** accurately predicts mosquito behavior and mosquito populations in specific geographical locations.”

The predictions are enabled by an algorithm co-developed by our SC Johnson Center for Insect Science and Family Health and Climate Engine, a scientist-led Google Cloud partner that helps integrate Earth science data into new models for decision-making.

Historical mosquito population data is integrated from Vector Base, a U.S. National Institute of Allergy and Infectious Diseases-funded organization that connects and counts mosquitoes at more than 5,000 trapping locations.

“I’m proud we partnered together to demonstrate the power for good that we can bring to the world with Google Earth Engine and advanced analytics.”

– Maggy Hu, Sr Data Analytics Specialist,
Google Cloud

“We’re excited to contribute our 60+ years of mosquito research to build a tool that can help consumers protect themselves and their families.”

– Dr. Maude Meier, PhD
Entomology,
SC Johnson

“By leveraging accurate weather data and climate data we can now help people better understand their local condition, and in this case the threat of mosquitoes.”

– Dr. Keiko Nomura, PhD
Geosciences,
Climate Engine



Understanding the forecast

While there's variability within any zip code, here's a look at what the forecast colors mean.*

Low/Green. You're safe to go outside and enjoy the outdoors. Is it possible there might be a mosquito lurking about? Sure, but the odds are low and they're probably not very active.

Medium/Yellow. You don't have to be super concerned — yet. But the conditions are right for some mosquitoes to come out. If you are the cautious type, then using some mosquito protection is a good idea.

High/Orange. The mosquitoes are out and you will want to protect yourself. The weather is warm and wet enough for mosquitoes to become active and look for a yummy meal. Don't be that meal — protect yourself.

Very High/Red. Time to be even more careful because the prime conditions for mosquitoes have been in place for several days — likely resulting in even more mosquito activity. Protect yourself before you go outside, and bring protection with you just in case you need to re-apply.

Severe/Dark Red. Conditions have been perfect for (at least) the previous 14 days for mosquitoes to become active and breed, which means there are likely to be more of them. Be sure to protect yourself before you leave the house and remember to re-apply protection the longer you are outside; ideally every couple of hours.

* Source: <https://off.com/en/mosquitoforecast>



A HEALTHIER WORLD

Using Nature Optimized by Science to Protect People

Nearly 65 million Americans want alternatives to conventional pest control.* We're meeting that need.

In 2022, SC Johnson launched a new pest control brand that is rooted in nature and optimized by science, STEM. Using plant-derived active ingredients like lemongrass, mint and rosemary oils, it aims to help the millions of families who currently don't use pest control products, leaving them unprotected as they open windows and spend time outdoors.

The STEM line, which includes insecticides and repellents, is entomologist-tested and scientifically engineered to be effective against bugs and safe for use around kids and pets when used as directed. The brand was named a Product of the Year in 2022 for outstanding innovation, based on a survey of 40,000 American shoppers conducted by Kantar.

* Source: OMNI Audience Explorer: IRI Purchase-Based Data Set. Dec 2021



Photo source: Associated Press for STEM

In June 2022, the STEM brand kicked off a partnership with Pharrell Williams' educational organization, YELLOW, to encourage curiosity and inspire wonder through science and nature for the next generation.

Nature's Escape, presented by STEM and YELLOW, features insect-focused, multi-sensory experiences for families to explore curiosity around science and nature. The experience toured the U.S. as a fun, free activity that encouraged families to get outside and learn together.

The brand is also contributing to YELLOW's first micro-school, YELLOWHAB, to support a green roof immersive learning experience and garden beds for learning activities.

Helping Those Who Protect Ecosystems



Today just 27,000 rhinos remain in the wild. We partnered with WWF to support rangers who protect them.

Protecting endangered wildlife helps sustain the ecosystems of some of the most diverse places on earth, and rangers play a critical role in that protection.

Yet along with the inherent dangers of their jobs, rangers also face health challenges like malaria that can be compounded by limited access to medical assistance. In fact, a study by WWF found that 68% of rangers said they had malaria in the prior year.

To help, SC Johnson partnered with WWF, providing mosquito repellents for over 2,000 rangers in 2021. In addition, we co-developed educational materials about tools for mosquito protection, including mosquito nets and repellents.

The program focused on Tanzania, one of the top five African countries for malaria deaths worldwide. Assistance went to rangers in 20 protected areas of Tanzania, including three that are home to endangered rhinos.

“Government rangers have enough to worry about — their health should not be yet another cause for concern. We’re grateful for this essential support from SC Johnson so that rangers can effectively protect themselves from malaria and other mosquito-borne diseases.”

– Drew McVey, WWF Wildlife Crime Advisor, Eastern Africa

A world with more opportunities

Bringing our commitment to diversity, inclusion and economic empowerment to our ongoing efforts to strengthen communities.

ore unity



At SC Johnson, we believe today's learners are tomorrow's leaders. We collaborate with local and global partners to support youth, inspire innovation, and broaden access to STEM learning, especially for girls, women, and minorities. Since 1937, we've donated 5% of our pre-tax profits to charities every year to help make life better for families. In fiscal year 2023, we donated over 7 million units of products and partnered with 600+ non-profit organizations, impacting millions through our charitable initiatives.



A WORLD WITH MORE OPPORTUNITY

Helping Kids Be Excited about School

With 15 stops across 11 cities, the 100 Days of Reading tour brought school supplies to 20,000 students.

Research shows that children who aren't reading proficiently by third grade are four times more likely to drop out of high school.* Throughout the summer of 2021, SC Johnson partnered with Save the Children to help kids across the U.S. be prepared and get excited for the new school year. (We did it again in 2022!)

The 2021 "100 Days of Reading" bus tour across America brought school supplies, educational materials, food and personal care products to families in need. Each stop featured educational activities to help create a positive foundation for a successful school year.

Among other activities, SC Johnson sponsored a game called "The Greatest Catch," which taught the importance of recycling plastic waste through a carnival-like fishing game. Students caught plastic bottles in a pool of water and turned the collected plastic into art to take home.

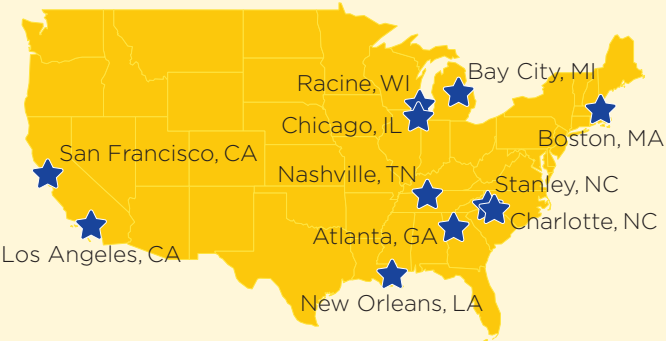
* Source: <https://www.aecf.org/blog/poverty-puts-struggling-readers-in-double-jeopardy-minorities-most-at-risk/>

**20,000
backpacks of
school supplies
distributed**

Supporting STEM

Encouraging reading and a love of STEM equips students to succeed in their own lives and help solve the world's future challenges.

Key tour stops in 2021



What's in the backpacks?

School supplies, educational materials and personal care products, including Babyganics® hand sanitizer and sunscreen.







A WORLD WITH MORE OPPORTUNITY

Inspiring Kids to Learn through Curiosity

By supporting resources about health, sustainability and STEM topics, we're helping Sesame Workshop help families.

In 2022, SC Johnson wrapped up its partnership with Sesame Workshop, helping create tools and resources for young children and caregivers.

The goal was to promote healthy and environmentally sustainable practices at home, while creating playful learning opportunities that spark curiosity at a young age.

The program produced videos on topics like “Just Ask a Question,” about learning through curiosity; “Ernie and Elmo Reuse,” about creative ways to recycle; and “What are Germs?” about health and handwashing.

Printable activities provided further learning, including exercises about saving paper, upcycling and asking questions. An interactive game, “Bert & Ernie Reuse and Reinvent” empowers kids to care for the Earth.



“Our goal is to combine our expertise in science and innovation with Sesame Workshop’s decades of experience in educating and connecting with children so we can equip them with the skills needed to lead healthier and more environmentally conscious lives.”

– Fisk Johnson,
Chairman and CEO, SC Johnson

A WORLD WITH MORE OPPORTUNITY

Providing Safe, Equitable Housing for Families



It can be hard to find safe, healthy places to live. We're working with Habitat for Humanity to help.

Since 2021, SC Johnson and Habitat for Humanity have partnered across the Asia Pacific region to provide access to housing and proper water, sanitation and hygiene facilities for hundreds of low-income families in Indonesia, the Philippines, Singapore, Thailand, Vietnam and Hong Kong.

A recent example of our work together was in the U-Thong District of Suphan Buri, Thailand, where we helped 20 families get new homes. The families were primarily women-headed households, including those with children, elderly family members and family members with disabilities. The project was backed by additional support from local businesses and the Suphan Buri government.

Representatives from SC Johnson joined Habitat for Humanity Thailand and local leaders to present house keys to each family, followed by a tree planting ceremony.

Access to safe, equitable housing and hygiene facilities are essential needs for every family. We're glad SC Johnson can help provide it.



An aerial view of the completed housing project.



Celebrating the dedication of the new homes.



Amplifying Women

**A world with
more opportunity
is one where
women can thrive
in the workplace.**

That's why in 2022, SC Johnson became a Foundation-level corporate partner of NextUp (previously the Network of Executive Women).

With more than 15,000 members, NextUp is making an impact in its work to amplify women's voices and overcome gender-based workplace challenges. We're proud to support their important work.



A WORLD WITH MORE OPPORTUNITY

Women's Voices

A WORLD WITH MORE OPPORTUNITY

20 (More) Days of Giving

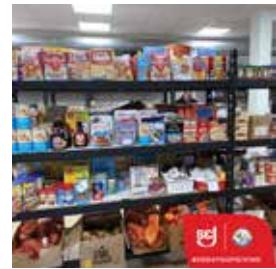


We supported a better world by donating \$400,000 over 20 days to 20 organizations in 5 states.

In December 2021, SC Johnson once again celebrated its “20 Days of Giving” by making donations to 20 organizations based in five of its hometown communities: Racine, Wisconsin; Chicago, Illinois; Bay City, Michigan; Charlotte, North Carolina and San Francisco, California.

The recipients are pictured here. Click on each one to learn about their important work to create economic and social mobility for underserved people.

Supporting their efforts is another way SC Johnson works to create a world with more opportunity for all.



Who is SC Johnson

A global, purpose-led company, we are committed to making the world a better place today and for future generations.

Johnson?

We believe that a more sustainable, healthier and transparent world that inspires people and creates opportunities isn't just possible — it's our responsibility. This means relentlessly bringing our expertise in science, innovation and partnerships to bear on some of the world's most pressing environmental and health issues like reducing plastic waste and mosquito-borne disease. Around the world, we use our resources to unlock greater economic and educational opportunities for people and communities where access may be limited, but curiosity and potential are limitless.

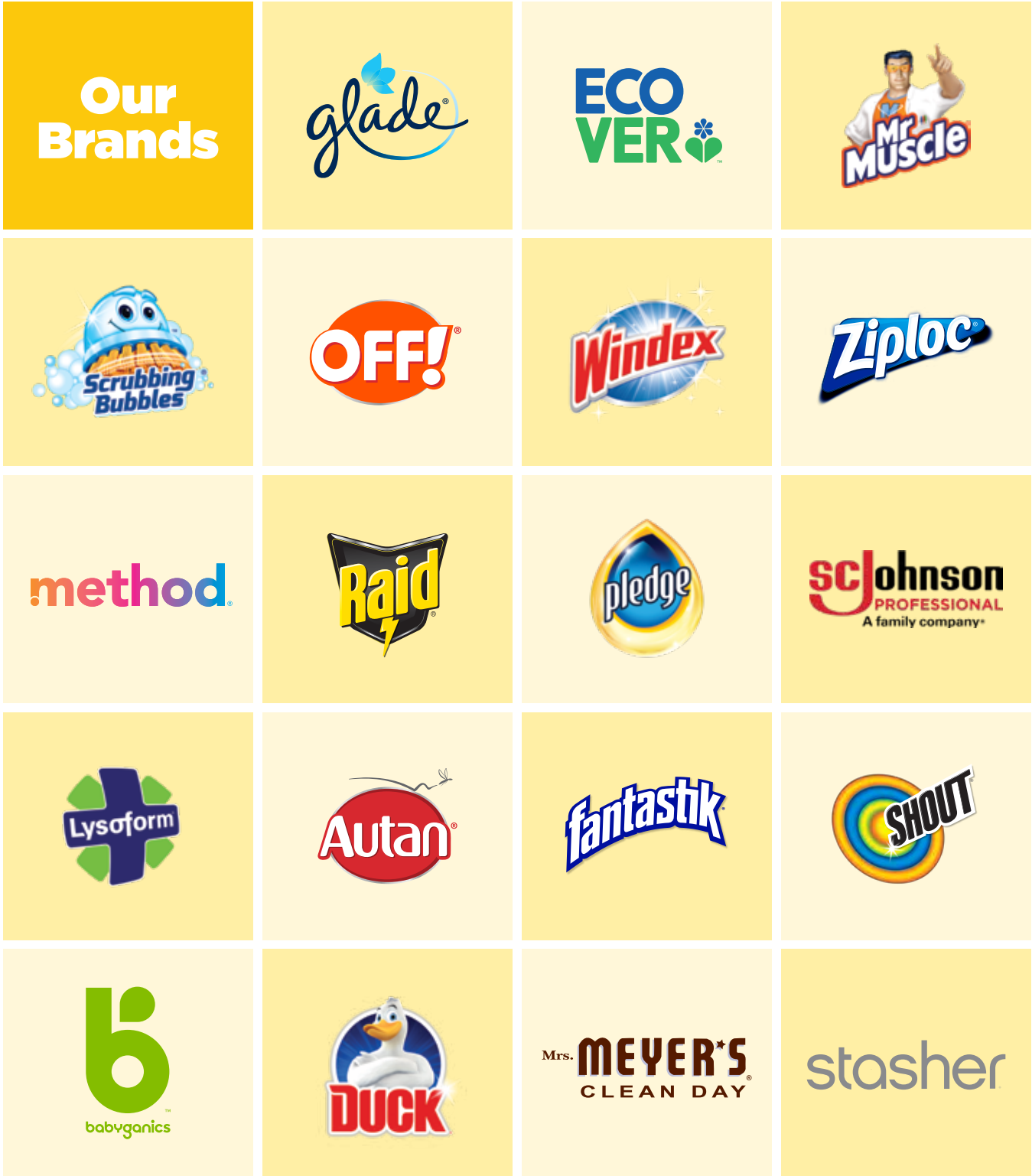
Our Family of Brands

 Our heritage of innovation and bold, transparent decisions is why our high-quality products and iconic brands are in homes, schools and businesses in virtually every country worldwide.

Since our first Johnson's Paste Wax in 1888, we've been leading the way with trusted household products. Our well-known brands help families with air care, home cleaning, home storage, pest control and shoe care needs.

We also invest to help brands that share our purpose keep delivering on their unique promise for the people who love them. From early acquisitions like **Windex**® and **Ziploc**® in the 1990s to lifestyle brands in recent years like **Method**® and **Babyganics**®, we know a great brand when we see one.

Plus, since the 1930s, we've operated in the professional market, bringing innovative, quality products and services to commercial users like hospitals, schools and hotels. **SC Johnson Professional** provides expert skin care, cleaning and hygiene solutions for industrial, institutional and healthcare users.



A Better Place to Work

At SC Johnson, we believe people do their best work when they're treated with respect, integrity and fairness by the company and their colleagues. This dedication to putting people first has earned us a reputation as a world-class company. Here are examples from the past two years.

2023 World's Best Workplaces by Fortune magazine and Great Place to Work®

SC Johnson (#11)



Global Leadership For a Better World Award, 2023

We the Peoples Global Leadership Award, presented by the United Nations Foundation

Chairman and CEO Fisk Johnson accepted the award on SCJ's behalf in recognition of their work toward a more sustainable world with expanded opportunity for everyone.



Male Ally Award, 2023

Strong Smart Bold Awards Gala,
presented by Girls Inc. of Chicago

Chairman and CEO Fisk Johnson was recognized for his exceptional dedication to supporting education for girls from Chicago's South Side and fostering a diverse STEM talent pipeline.

2023 Best Workplace by Great Place to Work®

- SC Johnson Argentina (#18)
- SC Johnson Brazil (#16)
- SC Johnson Central America (#2)
- SC Johnson Greater China — Best Workplace
& Best Workplace for Women
- SC Johnson France (#20)
- SC Johnson Germany (#25)
- SC Johnson Greece (#1)
- SC Johnson Indonesia (#5)
- SC Johnson Italy (#7)
- SC Johnson Mexico (#34)
- SC Johnson Switzerland (#17)
- SC Johnson U.K. (#29)
- SC Johnson Vietnam (#10)

2022 World's Best Workplaces by Fortune magazine and Great Place to Work®

- SC Johnson (#9)

2022 Best Workplace by Great Place to Work®

- SC Johnson Argentina (#14)
- SC Johnson Central America (#3)
- SC Johnson Chile (#13)
- SC Johnson China
- SC Johnson France (#24)
- SC Johnson Germany (#24)
- SC Johnson Greece (#1)
- SC Johnson Italy (#12)
- SC Johnson Kenya (#1)
- SC Johnson Nigeria (#2)
- SC Johnson Philippines (#9)
- SC Johnson U.K. (#26)

Thank You for Reading!

We appreciate your interest in our journey as we work toward a better world.

SC Johnson is in its 30th year of publicly reporting on the company's progress. This report focuses primarily on activity in the past 2 years, with metrics focusing on the fiscal year that ended June 30, 2023.

Please direct questions about this report to SC Johnson Media Relations at media@scj.com.

Share

Share this report to spread the word.
scjohnson.com/accountabilityreport

Connect

Follow our progress and share your thoughts.

linkedin.com/company/SCJohnson
facebook.com/SCJohnson
youtube.com/SCJohnsonAFC
instagram.com/scj
twitter.com/SCJohnson

Discover

Learn more about our work toward a better world.

scjohnson.com
whatsinsidescjohnson.com





scJohnson
A family company
at work for a better world

